



Hebden Bridge Saints

Code of Conduct

As an FA Charter Standard club, Hebden Bridge Saints follow The FA's Respect Codes of Conduct. These can be found here:

- [FA Respect Code of Conduct - Coaches, Team Managers and Club Officials 1.4MB \(PDF\)](#)
- [FA Respect Code of Conduct - Match Officials 1.4MB \(PDF\)](#)
- [FA Respect Code of Conduct - Spectators and Parents 1.4MB \(PDF\)](#)
- [FA Respect Code of Conduct - Young Players 1.4MB \(PDF\)](#)

In addition to The FA codes of conduct, Hebden Bridge Saints also has the following expectations:

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Parents & spectators

Parents / Spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game - it's fun. It is important to remember that however good a child becomes at football within our club. Positive encouragement will contribute to:

- Children enjoying football.
- A sense of personal achievement.
- Self-esteem.
- Improving the child's skills and techniques.

Parent's and spectator's expectations and attitudes have a significant bearing on a child's attitude towards:

- Other players.
- Officials.
- Managers.
- Spectators.

Parents / spectators should

- Not coach the child during the game.
- Not shout and scream.
- Respect the referee's decision.
- Give attention to each of the children involved in football not just the most talented.
- Give encouragement to everyone to participate in football.
- Applaud the opposition as well as your own team.

Players

Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost fair Play and respect for all others in the game is fundamentally important.

Obligations towards the game

- Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
- Give maximum effort and strive for the best possible performance during a game, even if the team is in a position where the desired result has already been achieved.
- Set a positive example for others, particularly young players and supporters.
- Avoid all forms of gamesmanship and time wasting.
- Not use inappropriate language.

Obligations towards one's own team

- Make every effort consistent with Fair Play and the Laws of the Game to help his own team win.
- Respect for the Laws of the Game and competition rules
- Know and abide by the Laws, rules and spirit of the game, and the competition rules.
- Accept success and failure, victory and defeat, equally.
- Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.
- Accept the decision of the Match Official without protest.
- Show due respect towards Match Officials.

Coaches

Coaches are key to the establishment of ethics in football. Their concepts of ethics are their attitude that directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for coaches. This code is not intended to conflict with that. However, the code calls for coaches to disassociate themselves from a "win-at-all-costs" attitude.

Increased responsibility is requested from coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, coach or parent.

- Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
- Coaches must adhere to all guidelines laid down by governing bodies.
- Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- Coaches should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
- Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- Coaches must consistently display high standards of behaviour.
- Coaches must not use or tolerate inappropriate language.

Social Media & Technology

Players, coaches, parents and anyone else associated with the club should not:

- Post, host, text or email things that are hurtful, insulting, offensive, abusive, threatening, or racist as this would go against football club's rules and could also be against the law. This includes both content relating to Hebden Bridge Saints, but also regarding opponents, referees, parents, or anyone else involved in the game.
- Social media should not be used to air grievances; these should be submitted via the standard complaints procedure.

- Give out other people’s personal details online including mobile numbers, email addresses or social networking accounts to people without express permission.
- Players should not invite any adult involved with the club to become your friends online, or accept them as a friend on any social network site, nor use internet, web-based, phone or any other form of communication to send personal messages of a non-football nature to any member of staff/volunteer at the club. The inverse is true for coaches.
- Delete inappropriate text or email messages sent to you as they may form part of any subsequent investigation
- Use inappropriate language.

Reporting breaches

Breaches of the conduct of conduct should first be reported to the appropriate team coach in the first instance. Where the response is not satisfactory, or the breach is by the team manager, please follow report the breach to info.hbsaints@gmail.com, after which the standard complaints procedure will be followed.

Penalties for breaches

The penalties for breaches will depend on the severity of the breach and history of breaches from the individual. The penalty is at the absolute discretion of the clubs committee, who will largely follow The FAs guidelines:

Parents & spectators	Players	Coaches
<ul style="list-style-type: none"> • Issued with a verbal warning or asked to leave Required to meet with the club committee, league or CFA Welfare Officer • Obligated to undertake an FA education course • Requested not to attend future games, be suspended or have my membership removed • Required to leave the club along with any dependents and/or issued a fine 	<ul style="list-style-type: none"> • Be asked to apologise to whoever I’ve upset • Receive a formal warning • Be dropped, substituted or suspended from training • Be expelled from the club 	<ul style="list-style-type: none"> • Required to meet with the club or league Welfare officer or your CFA Designated Safeguarding Officer (DSO). • Suspended by the club from attending matches • Suspended or fined by the County FA • Required to leave, lose my position and/or have my license withdrawn